MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT 2023

Enovert acknowledges Its responsibilities in relation to the Modern Slavery Act 2015 and is fully committed to preventing modern slavery and human trafficking in all its activities.

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights. We recognise that as a commercial organisation we have a moral and social responsibility to help eliminate modern slavery and human trafficking and prevent it occurring within our business and supply chain. In addition to this, we recognise the need to ensure that our suppliers adopt similar business practices to protect vulnerable workers and help prevent and remedy severe human rights violations in the UK and abroad.

REVIEWING OUR PROGRESS

In 2022 we've continued to assess the risks of modern slavery and human trafficking within our supply chain, by maintaining our focus on our 'Critical Approved Suppliers' to ensure we only partner with suppliers that meet and are aligned to the required standards.
We remain focused on our major and critical suppliers and on raising awareness across our business, from the Senior Management Team through to everyone at our site locations, to ensure all products and services are sourced and supplied responsibly and ethically.
To achieve this aim, all suppliers are required to complete and return our revised 'Supplier Self-assessment Evaluation Questionnaire'; encouraging them to adopt the same high standards to which we operate.
We've strengthened internal due diligence with other processes, designed to allow us to monitor and work more closely with all our supply chain partners. Enovert has a clear framework of rules and behaviours, encouraging the reporting of any concerns or breaches.

We have also partnered with 'UNUM' to roll-out our Employee Assistance Programme which provides staff with a secure way of seeking advice about any modern slavery or human trafficking issues personally affecting them and/or their families. To date we have had no reports of modern slavery activity within our organisation or our supply chain.

COMMUNICATION

This policy is communicated to all Company employees through shared data and relevant stakeholders via our Company website. It will be reviewed annually to ensure it remains compliant with the Modern Slavery Act 2015 and current Company strategy.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Enovert's modern slavery and human trafficking statement for the financial Year ending 2023.

Mark Silvester
CEO
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